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|  | **2024** |
|  | cid:8B99D8ED-0B46-4F54-8096-A0C0EA8B6EA9  **Wildland Fire Job Opportunities** |



Southern Idaho Timber Protective Association (SITPA) is seeking to fill multiple Wildland Fire Fighting positions for the upcoming 2024 Fire Season. We are looking to fill both benefit and non-benefit positions at our Cascade and McCall duty stations. This notification is being distributed to inform potential prospects of employment opportunities within our organization. All applicants must have their applications and other required documentation completed and submitted by the end of each month to be considered for the monthly round of hiring.

To apply please complete an application and bring it into our McCall office at 555 Deinhard Lane. You may also email an application to [sitparo@sitpa.idaho.gov](mailto:sitparo@sitpa.idaho.gov), fax to: Attn: Shannon (208)-634-4188 or complete the application on our website. For any additional information please visit our website at www.sitpa.org.

A picture containing grass, outdoor, tree, sky

Description automatically generated

A group of trees with the sun behind them

Description automatically generated with low confidenceA group of vehicles parked in a field with trees in the background

Description automatically generated with low confidenceA picture containing outdoor, sky, tree, mountain

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| Hiring is done without regard to race, color, religion, national origin, sex, age, or disability. Southern Idaho Timber Protective Association, Inc. is a Drug & Alcohol-Free Workplace. |

Southern Idaho Timber Protective Association

555 Dienhard Lane

McCall, ID 83638

(208) 634-2268

www.sitpa.org

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| C:\GIS Data\Final SITPA Logo.bmp  **Preservation, perpetuation, and protection of the forest and forest lands of Idaho**  **Southern Idaho Timber Protective Association**  555 Deinhard Lane McCall, Idaho 83638  **If you have questions, please contact us at:** (208) 634-2268  **FAX:** (208) 634-4188  **EMAIL:** [sitparo@sitpa.idaho.gov](mailto:sitparo@sitpa.idaho.gov)  **ABOUT US:**  Established in 1904, the Southern Idaho Timber Protective Association (SITPA) is one of Idaho’s two remaining private, non-profit timber protective associations. SITPA cooperatively prevents, detects, and suppresses wildfires on 500,000 acres of private, state, and federal forest lands in West Central Idaho.  The area protected by SITPA is approximately 60 miles north of Boise on State Highway 55. Communities within the area include Smiths Ferry, Cascade, Donnelly, Lake Fork, McCall (Headquarters) and New Meadows.  Hiring is done without regard to race, color, religion, national origin, sex, age, or disability.  The Southern Idaho Timber Protective Association (SITPA) is a “Drug & Alcohol-Free Workplace”. Copies of SITPA’s drug and alcohol testing program policy & procedures are available at the McCall office during regular business hours for review by all prospective job applicants. | Engine Captain  **Salary Range: $24.00 - $29.00** per hour (DOQ), Higher rates may be negotiated for highly qualified individuals- Plus Competitive Benefits and Hazard Pay!  **Location(s):** McCall and Cascade, Idaho  **Applications are being accepted for the 2024 fire season.**  **General Information:**   * Length of Employment: 8 months positions are April through November * Application will be reviewed on the last Friday of every month until positions are filled. * Non-Exempt Position * This position is eligible for comprehensive range of employee benefits including paid sick leave, vacation pay, and holiday pay, medical benefits, life insurance, and retirement benefits through the Public Employees Retirement System of Idaho (www.persi.state.id.us/).   **Engine Captain:**  Trains, directs, supervises, and evaluates subordinate firefighters of various skill levels while participating in wildland fire suppression, pre-suppression, prevention, and safety activities. Acts as Incident Commander on wildland fire incidents commensurate with current qualification. Locates and constructs fireline, directs and assists with ignition and/or holding operations and implements and completes mop-up duties. Completes or assures completion of necessary wildland fire documentation. Assists with thinning, piling and prescribed burning of slash.  **Special Requirements:**   * Must be able to pass arduous physical fitness requirements for fire suppression activity (Pack Test) as a condition of hire. * Must be able to perform strenuous and arduous work outside for extended periods. * Must be willing to work in isolated locations for 14 - 21 days at a time. * A valid driver's license, an acceptable driving record, and a determination of insurability by the Association’s motor vehicle insurance provider at the time of hire and must remain so for duration of employment. * Must be 18 years of age or older at the time of hire.   **Minimum Requirements:**   * Must be qualified as a Single Resource Boss - Engine (ENGB) and Incident Commander Type 5 (ICT5). Proof of current or prior wildland fire incident qualification(s) must be provided with application materials. * Must know how to use tools and equipment used in wildland firefighting including: mobile and handheld radios, GPS, chainsaws, portable pumps, four-wheel drive vehicles, etc. * Must possess some knowledge of computer processing and applications. * Must be able to learn and apply Idaho Statute and Administrative Rules pertaining to wildland fire. |

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Southern Idaho Timber

Protective Association, Inc.

(SITPA)

555 Deinhard Lane

McCall, ID 83638

208-634-2268

208-634-4188 (Fax)

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**APPLICATION FOR EMPLOYMENT**

Hiring is done without regard to race, color, religion, national origin, sex, age, or disability.

The Southern Idaho Timber Protective Association (SITPA) is a “Drug & Alcohol-Free Workplace”. Copies of SITPA’s drug and alcohol testing program policy & procedures are available at the McCall office during regular business hours for review by all prospective job applicants.

As a condition of employment, job applicants must possess a Valid Driver’s License and meet requirements to be insurable under the standard terms of SITPA’s private insurance policies. Official copies of Driver’s License records will be reviewed by SITPA and may be requested by SITPA’s insurance carrier at any time.

Successful completion of Work Capacity Test for wildland firefighters at the Arduous fitness level is a condition of employment. The Arduous fitness (Pack) test consists of completing a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack.

Position(s) Applied For:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Interest in McCall area or Cascade area: \_\_\_\_\_\_\_\_\_\_

State Driver’s License Issued\_\_\_\_\_\_ DL#\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Expiration Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Last Name First Name Middle Initial

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Mailing Address (Street or P.O. Box) City State Zip Code

Home Phone Work/Other Phone

Date Available To Begin Work\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ For How Long\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Attach additional sheets of paper if necessary for the following.)

Are you willing to work in isolated locations for a week (or longer) at time? (Fire assignments/Lookouts)

Yes\_\_\_\_\_ No\_\_\_\_\_

Describe your training and/or experience in firefighting, if any:

Describe your experience in operation of power equipment such as chainsaws, pumps, 4X4 truck, etc.:

Describe any supervisory experience not shown on resume:

Are you able to perform strenuous and arduous work outside for 8-12 hours per day? Yes\_\_\_ No\_\_\_

Are you willing to handle/operate equipment such as chainsaws, shovels, and firefighting equipment?

Yes\_\_\_\_\_ No\_\_\_\_\_

MILITARY SERVICE

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| Briefly Describe Duties: |

EDUCATION

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| --- | --- | --- | --- | --- |
| Name | Location  City/State | Type Degree  Or Diploma | Major Subject(s) | Total Credit Hours |
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Include a resume containing work history, employer (supervisor and phone number), dates of employment.

EXPERIENCE

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| EMPLOYMENT HISTORY: Begin With Most Recent Employment | | | |
| Employer’s Name | Address | Dates:  From\_\_\_\_\_\_\_\_\_\_\_\_\_ To\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Duties: (Be Specific) | | |  |
| Reason for Leaving: | Supervisor’s Name | Telephone Number | |

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| Employer’s Name | Address | Dates:  From\_\_\_\_\_\_\_\_\_\_\_\_\_ To\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Duties: (Be Specific) | | |  |
| Reason for Leaving: | Supervisor’s Name | Telephone Number | |

EMPLOYMENT HISTORY CONTINUED:

|  |  |  |  |
| --- | --- | --- | --- |
| Employer’s Name | Address | Dates:  From\_\_\_\_\_\_\_\_\_\_\_\_\_ To\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Duties: (Be Specific) | | |  |
| Reason for Leaving: | Supervisor’s Name | Telephone Number | |

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| --- | --- | --- | --- |
| Employer’s Name | Address | Dates:  From\_\_\_\_\_\_\_\_\_\_\_\_\_ To\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Duties: (Be Specific) | | |  |
| Reason for Leaving: | Supervisor’s Name | Telephone Number | |

REFERENCES

|  |  |  |  |
| --- | --- | --- | --- |
| List three persons not related to you | | | |
| Name | Address | Telephone | Occupation |
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Are you 18 years of age or older? Yes\_\_\_\_\_\_ No\_\_\_\_\_\_

I authorize SITPA to contact my former supervisor (s) Yes\_\_\_\_\_\_ No\_\_\_\_\_\_

My signature certifies that all answers and statements on this application are true and complete to the best of my knowledge. I understand that should an investigation disclose untruthful or misleading answers, my application will be rejected, my name removed from consideration or my employment with Southern Idaho Timber Protective Association, Inc. will be terminated.

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\*Signature Date

\*Unsigned applications will not be considered.